Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Administered by Capital Blue Cross¹ PPO \$0

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-787-9872. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-428-2566 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall <u>deductible</u> ?	\$0 individual <u>in-network providers;</u> \$500 individual / \$1,000 family <u>out-of-network</u> <u>providers</u> .	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your <u>deductible</u> ?	Yes. Emergency services or emergency medical transportation.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.	
Are there <u>deductibles</u> for specific services?	Yes. \$50 annual calendar year deductible per person for prescription drugs purchased at Retail Pharmacy.	You must pay all of the costs for these services up to a specific <u>deductible</u> amount before this plan begins to pay for these services.	
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: for <u>in-network providers</u> \$4,600 individual / \$9,200 family; Prescription Drug: for in-network providers \$4,600 individual / \$9,200 family; for <u>out-of-network providers</u> \$3,000 individual / \$6,000 family (coinsurance OOPM).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	Pre-authorization penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover. Certain specialty pharmacy drugs are considered non- essential health benefits under ACA and fall outside the <u>out-of-pocket limits</u> .	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . The cost of these certain specialty pharmacy drugs (though reimbursed by the manufacturer at no cost to you) will not be applied towards satisfying your <u>out-of-pocket limit</u> .	
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limite Exceptions ? Other Important	
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limits, Exceptions, & Other Importan Information	
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit	30% coinsurance	None	
lf you visit a health	<u>Specialist</u> visit	\$20 <u>copayment</u> /visit	30% coinsurance	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	30% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for	
	Diagnostic test (x-ray, blood work)	No charge	30% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	30% <u>coinsurance</u>	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or condition. More information about <u>prescription drug</u> <u>coverage</u> is available by calling Express Scripts	Generic drugs	Retail prescription. 15% copay to a \$15 maximum payment for a Mail Order prescription.	20% copay to a \$25 maximum payment for a Retail prescription. 15% copay to a \$15 maximum payment for a Mail Order prescription.	Covers up to a 31-day supply for Retail and 90-day supply for Mail Order. Some drugs may require preauthorization. If the necessary preauthorization is not obtained, the drug may not be covered.	
	Brand name drugs with no generic equivalents	25% copay to a \$50 maximum payment for a Retail prescription. 25% copay to a \$50 maximum payment for a Mail Order prescription.	25% copay to a \$50 maximum payment for a Retail prescription. 25% copay to a \$50 maximum payment for a Mail Order prescription.	Covers up to a 31-day supply for Retail and 90-day supply for Mail Order. Some drugs may require preauthorization. If the necessary preauthorization is not obtained, the drug may not be covered.	
	Multi-Source brand name drugs with generic equivalents	30% copay to a \$50 maximum payment for a Retail prescription. 30% copay to a \$50 maximum payment for a Mail Order prescription.	30% copay to a \$50 maximum payment for a Retail prescription. 30% copay to a \$50 maximum payment for a Mail Order prescription.	Covers up to a 31-day supply for Retail and 90-day supply for Mail Order. Some drugs may require preauthorization. If the necessary preauthorization is not obtained, the drug may not be covered.	
	Specialty drugs	Applicable base copays	Applicable base copays	Cost varies based on tier and coverage status. See above for cost details of covered drugs. Limitations and Exceptions may apply. Visit www.express-scripts.com or call member services.	
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	Services at <u>out-of-network</u> ambulatory surgical facilities 50% <u>coinsurance</u> .	
outpatient surgery	Physician/surgeon fees	No charge	30% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need immediate medical attention	Emergency room care	\$100 <u>copayment</u> /service	\$100 <u>copayment</u> /service	<u>Deductible</u> does not apply. <u>Copayment</u> waived if admitted inpatient.	
	Emergency medical transportation	No charge	No charge	Deductible does not apply.	
	<u>Urgent care</u>	\$50 <u>copayment</u> /service	30% <u>coinsurance</u>	Deductible does not apply for services at <u>in-network</u> providers.	

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
nospital stay	Physician/surgeon fees	No charge	30% coinsurance	None	
If you need mental health, behavioral health, or	Outpatient services	\$20 <u>copayment</u> /visit	30% coinsurance	None	
substance abuse services	Inpatient services	No charge	30% coinsurance	None	
	Office visits	\$20 <u>copayment</u> /visit	30% coinsurance	Depending on the type of services, a	
If you are pregnant	Childbirth/delivery professional services	No charge	30% coinsurance	copayment, coinsurance, or deductible may	
	Childbirth/delivery facility services	No charge	50% coinsurance	apply.	
	Home health care	No charge	50% <u>coinsurance</u>	90 visit limit per benefit period. *See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need help	Rehabilitation services	\$20 <u>copayment</u> /visit	30% coinsurance		
recovering or have	Habilitation services	\$20 copayment/visit	30% coinsurance	none	
other special health	Skilled nursing care	No charge	50% coinsurance	100 day limit per benefit period.	
needs	Durable medical equipment	No charge	30% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	No charge	30% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
Children's dental check-up Not covered		Not covered		None	

*For more information about preauthorization, see the requirements document at <u>https://www.capbluecross.com/preauthorization</u>.

Excluded Services & Other Covered Services:					
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Acupuncture Bariatric surgery (unless medically necessary) Cosmetic surgery Dental care 	• Glasses • Hearing aids • Long-term care	 Routine eye care Routine foot care (unless medically necessary) Weight loss programs 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Chiropractic careInfertility treatment	 Non-emergency care when traveling outside the U.S. 	Private-duty nursing			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Yes

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$0

\$20

0%

0%

- The <u>plan's</u> overall <u>deductible</u>
- Specialist copayment
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$70	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

\$0

\$20

0%

0%

- The <u>plan's</u> overall <u>deductible</u>
 <u>Specialist copayment</u>
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost	\$	5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,100	
The total Joe would pay is	\$4,200	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$20
Hospital (facility) <u>coinsurance</u>	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$	2,800
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In this example, Mia would pay:

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Cost Sharing		
\$0		
\$200		
\$0		
What isn't covered		
\$10		
\$210		

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW., Room 509F, HHH Building, Washington, D.C. 20201, Toll-free 800.368.1019, 800.537.7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711). Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711). 欲免费用本国语言洽询传译员,请拨电话 800.962.2242 (TTY: 711). Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711). Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (TTY: 711). Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch. ruf 800.962.2242 uff (TTY: 711). 무료 전화 통역 서비스 800.962.2242 (TTY: 711). Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711) للتحدث مجانًا إلى مترجم للغتك، برجي الاتصال بـ 800.962.2242 (الهاتف النصي: 711) Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711). Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711). દુભાષીયા જોડે વાત કરવા, 800.962.2242 (TTY: 711) પર ફોન કરો. Aby porozmawiac z tłumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711) Pou pale avèk von entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711). ដើម្បីនិយាយជាមួយអ្នកបកប្រែផ្ទាល់មាត់ជាភាសារបស់អ្នកដោយមិនគិតថ្លៃ សូមហៅទៅកាន់ 800.962.2242 (TTY: 711) Para falar com um intérprete em seu idioma de graça, ligue para 800.962.2242 (TTY: 711).

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